

NEW JERSEY POLICY PERSPECTIVE

About NJPP

New Jersey Policy Perspective (NJPP) is a nonpartisan think tank that drives policy change to advance economic, social, and racial justice through evidence-based, independent research, analysis, and strategic communications. NJPP is a leading policy voice in Trenton and was instrumental in the campaigns to raise the minimum wage, enact earned sick days, pass the millionaires' tax, and much more.

About the Role

New Jersey Policy Perspective (NJPP) seeks to hire a full-time policy analyst to work on state transportation and climate issues that affect the well-being of New Jerseyans — especially with regard to the intersection of the two issues and the impact they have on health, economic well-being, and climate justice for New Jersey's low-income, Black and Latinx communities.

This is an exciting opportunity to perform influential research and analysis connected to such issues as the state's goals on equitable clean energy electricity in the power sector, offshore wind, reducing transportation emissions, and more. A major goal of this work is to promote racial, social, and economic justice through research, data analysis, writing reports and blogs, and representing the organization in coalitions and public forums.

NJPP is a "think and do tank" that drives social policy change on the state's most pressing policy issues through evidence-based, independent research, analysis, strategic communications, and advocacy. All of NJPP's work promotes racial and ethnic equity and focuses on the need to undo policies and practices that over the years have created wide disparities, especially along racial and ethnic lines. Since its founding in 1997, NJPP has been a leading policy voice in Trenton and instrumental in the campaigns to raise the minimum wage, enact earned sick days, pass the millionaires' tax, and much more.

To support our research and campaigns, you will:

- Produce policy reports, blogs, briefs, and short videos on transportation and climate issues and promote effective policy recommendations that improve the lives of New Jerseyans.
- Monitor state policy issues and emerging trends by tracking state policy proposals, data sources, and news stories in New Jersey media.
- Identify new and emerging transportation and climate issues.
- Engage with media, inform policymakers and staff -- with attention to effective messaging principles -- and collaborate with community-based advocates.
- Represent NJPP before constituency groups, policymakers, and news media through presentations, testimony, media interviews, and other means.
- Build and maintain strong relationships with elected officials, executive and legislative branch staff, opinion leaders, and allied community organizations.
- Become a thought leader within New Jersey on transportation and environment legislative issues at the state and federal levels.

- Support the work of coalition partners on transportation and climate issues.
- Help foster and maintain a welcoming and inclusive environment for all individuals with regard to diversity, which may include geography, race, ethnicity, socioeconomic status, veteran status, religion, sexual orientation, gender, or age.

To be successful in the role, you will have:

- Experience/knowledge on transportation and climate policy issues. If an excellent candidate has experience in one of the two areas, NJPP will consider supporting development in the other.
- Commitment to economic, racial, and social justice and applying a racial equity lens to policy work.
- Experience incorporating the perspectives of various communities, including communities of color, in the consideration of policy impacts and proposed results.
- Understanding of the concepts of institutional and structural racism and bias and their impact on underserved and underrepresented communities and how these concepts interact with transportation and climate policy.
- Experience working with people from diverse racial, ethnic, and socioeconomic backgrounds.
- Ability to communicate in ways that relate to diverse cultural environments.
- Excellent written, verbal, and presentation skills.
- Experience conducting public policy and/or fiscal analysis.
- Data analysis skills, including proficiency with spreadsheets.
- High-level comfort with the back-and-forth of a collaborative and collegial editing process.
- Familiarity with legislative and/or budget processes at the state or federal level.
- Ability to meet deadlines, solve problems, and juggle numerous tasks.

Commitment to Diversity, Equity, and Inclusion

NJPP is committed to building a more diverse and inclusive organization to fully represent and engage all New Jerseyans. We strongly encourage applicants from diverse communities, constituencies, and identities, including, but not limited to, people of all ethnic/racial backgrounds, people of all gender identities/gender expressions, people with disabilities, low-income, and LGBTQIA+ persons.

Compensation

This position is full-time and based in Trenton, with flexible opportunities to work remotely at times. The salary range for the Transportation and Climate Policy Analyst is \$60,000 - \$70,000. NJPP offers a competitive benefits package.

How to Apply

Please send your resume, your writing sample, and your cover letter highlighting your interest/qualifications around the intersection of climate and transit policy and racial/environmental justice to careers@njpp.org with the subject line “[Last name] - Transportation and Climate Policy Analyst.” The position will be open until filled.

NJPP is an equal opportunity employer. We will consider applicants for this position without regard to any category protected by applicable federal, state, or local law, including but not limited to race, color,

religion, sex, national origin, age, physical or mental disability, veteran status, or uniformed service member status. Women, people of color, LGBTQIA+ people, young people, and members of other historically disenfranchised populations are strongly encouraged to apply.