

NEW JERSEY POLICY PERSPECTIVE

About NJPP

New Jersey Policy Perspective (NJPP) is a nonpartisan think tank that drives policy change to advance economic, social, and racial justice through evidence-based, independent research, analysis, and strategic communications. NJPP is a leading policy voice in Trenton and was instrumental in the campaigns to raise the minimum wage, enact earned sick days, pass the millionaires' tax, and much more.

About Kathleen Crotty

Kathleen Crotty was a groundbreaking force in New Jersey public life. Kathy served as the Executive Director of the state Senate Democratic Office from 1986 until she retired in 2009 – the first woman to lead one of the Legislature's partisan offices. A longtime advocate for women in public office, and a renowned mentor and advocate for people starting careers in public service, Kathy set high standards in recruiting and nurturing the Senate office's policy staff. She became a New Jersey Policy Perspective Trustee in 2010 and was welcomed unanimously as Board Chair in 2015. Kathy's keen policy insights, deep political knowledge, and steadfast progressive values made her an invaluable leader for NJPP and inspiration for NJPP's staff and Board, as well as many others in New Jersey public service.

About the Fellowship

The Kathleen Crotty Fellowship honors Kathy's legacy by providing an eager, self-motivated student committed to public service with an intensive summer experience working in New Jersey policy and advocacy, under the guidance of experienced mentors at NJPP. Crotty Fellows participate actively in the research and writing of reports, op-eds and blog posts for publication, and will join NJPP analysts in outreach and coalition work. Fellows should come away with experience and networks to help them launch successful careers in New Jersey public service. Fellows receive a \$10,000 stipend.

Qualifications

- Must be enrolled in or recently graduated from a graduate-level program, preferably in government, public policy, public administration, or economics.
- Must have a strong interest in state-level policy that enhances racial and gender equity.
- Must demonstrate a strong commitment to working in New Jersey. Preference will be given to New Jersey residents and students/graduates of New Jersey universities.
- Demonstrated excellence in written and oral communications.
- Demonstrated ability to conduct high-level public policy research.
- Must be well organized and can work independently.
- Must have solid interpersonal skills, both in-person and over the phone.
- Experience networking with community providers and organizing for advocacy purposes is a plus.
- Must be able to work full-time (40 hours per week over the summer).
- Demonstrated commitment to NJPP's core goals and values with particular commitment to economic, racial, and social justice.

How to Apply

Please send your cover letter, resume and writing sample to info@njpp.org by March 1 using the subject line format: "Crotty Fellowship 2021 – [Your last name]." Finalists will be contacted by March 8 to schedule an interview. The Fellow will be notified by April 5. No phone calls, please.

NJPP is an equal opportunity employer. We will consider applicants for this position without regard to any category protected by applicable federal, state or local law, including but not limited to race, color, religion, sex, national origin, age, physical or mental disability, veteran status or uniformed service member status.

Women, people of color, LGBTQ people, young people, and members of other historically disenfranchised populations are strongly encouraged to apply.